

COMMUNITY IMPACT REPORT

2022 – 2024



The Plymouth Harbor Foundation

Mission

To develop and implement advancement and fundraising strategies that support the most positive aging experience possible for residents at Plymouth Harbor on Sarasota Bay.

Core Values

- ☛ Zest for Life
- ☛ Benevolence
- ☛ Fellowship



Dear Residents and Supporters,

What a momentous few years it has been at Plymouth Harbor! Thanks to the incredible generosity and support from donors like you, we have continued to uphold our mission of providing our residents with the ability to live, grow, and age with grace and dignity.

Since 2012, The Plymouth Harbor Foundation and our dedicated board, residents, and team members have fostered a spirit of philanthropy that truly makes a difference. Your support has enabled us to achieve remarkable things within our community.

When you give to The Plymouth Harbor Foundation, you are investing in the well-being of our residents and team members—today and for generations to come. Your generosity supports essential health care, resident engagement, dementia education, and spiritual enrichment, all of which are redefining the aging experience. Additionally, your contributions enhance team member education, provide hardship support, and fund various campus improvements that are vital to a thriving life-plan community.

As we continue to lead in community-based senior care, we are embracing new technologies, forming innovative partnerships, and reimagining our practices to help our residents live purposeful and intentional lives.

As a valued donor, you play a crucial role in our progress. We are deeply grateful for your unwavering support in shaping meaningful lives for our residents and team members. Your commitment to our forward-thinking initiatives for long-term growth is truly inspiring. Because of you, Plymouth Harbor is a vibrant and joyful place to live and work.

On the following pages, we are excited to share with you the many ways our residents and community have responded to the needs of the Foundation. Their stories are a testament to the power of community and the impact of your generosity.

With heartfelt gratitude,



Jeff Weatherhead
Jeff Weatherhead

*President and CEO, Plymouth Harbor
Vice Chair, The Plymouth Harbor Foundation*



Chris Pfahler

Chris Pfahler, CFRE

*Vice President of Philanthropy
The Plymouth Harbor Foundation*

The Plymouth Harbor Foundation

MEMBER



Dr. Janette Albrecht



Warren Bacon



Elli Baldwin



Marie Belcher



Kathryn Carr,
Chair 2024



Jack Kidd



Bobby Overall



Rebecca Levy
Sachs



Judith
Schwartzbaum



Jeff Troiano



Jeff Weatherhead,
CEO



Natallia Dziatsel,
CFO

Board

CHARTER



Bill Johnston



Phil Starr



Cade Sibley



Tom Hopkins

STAFF



Chris Pfahler,
VP of Philanthropy

BOARD MEMBERS WHO SERVED DURING 2023



Lee DeLieto, Sr.,
Chair 2022 – 2023

BOARD MEMBERS WHO SERVED DURING 2022



Andrea Suarez



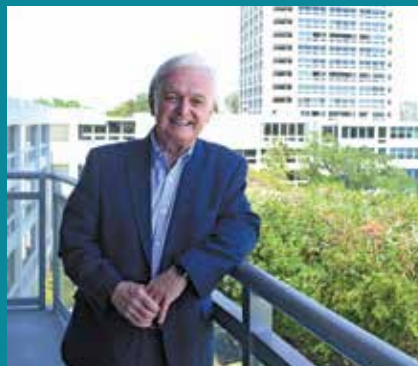
Harry Hobson

2022 *Milestones*

A New Chapter Begins: Honoring Harry Hobson and Introducing Jeff Weatherhead

After an exemplary 18-year career leading Plymouth Harbor, President and CEO Harry Hobson retired. Harry Hobson was instrumental in forming The Plymouth Harbor Foundation,

and we thank him sincerely for his vision. Jeff Weatherhead was appointed the 9th President and CEO of Plymouth Harbor, beginning his tenure in June. Shortly thereafter, the Plymouth Harbor campus officially “unmasked” from a 2-year+ global pandemic. Even though we continued to navigate the ongoing challenges of COVID-19, we moved forward with a sense of trust, hope, and optimism.



Breaking Waves

In 2022, a shining new piece of artwork seemingly appeared overnight at our entrance — but it was actually over a year in the making.

Entitled *Breaking Waves*, this public art was selected by a resident-led committee overseen by The Plymouth Harbor Foundation in response to the City of Sarasota’s permitting process for our hurricane window project. Over 12 artists submitted applications through a Call to Artist opportunity, and artist Clayton Swartz submitted the winning design. Clayton’s inspiration came from the peacefulness, strength, and beauty of the tranquil waters of Sarasota Bay and the Gulf of Mexico. We thank and congratulate all the members of the committee for working diligently on the planning, research, and site visits throughout the year: Marie Belcher, Esther and JJ Jensen, Judy Liersch, Nancy Kaplan, Elaine Keating, Gerda Maceikonis, Ricky Newkirk, Fran Nikolich, and Ina Schnell.



IMPACT BY THE

Numbers 2022



\$1,958,477

Dollars Raised
in 2022

TEAM MEMBER SCHOLARSHIPS



12

Team Members
and their
children awarded
scholarships



\$40,231

Amount Awarded
in Scholarships



\$27,950

Dollars Raised for
Team Member
Hardship



\$116,882

Dollars Raised for
Zest for Life
Programming

2023 *Milestones*

Supporting Our Team:

Summer Camp Scholarships for Plymouth Harbor Families

Thanks to the generosity of its residents, in 2023, The Plymouth Harbor Foundation began offering summer camp scholarships to support its younger team members. These scholarships provide peace of mind during the summer months, knowing their children are engaged, productive, safe, and enjoying fantastic recreational opportunities that might otherwise be financially out of reach. In the first year, children attended various camps, including Art Camp, YMCA Camp, and Gymnastics Camp, among others.

I wholeheartedly support our summer camp scholarship program. Having grown up as a latchkey child myself, I am fully aware of the opportunities summer camp can provide to enrich a child's life.

— Summer Camp Scholarship Donor Jan Ryan



Empowering Our Workforce:

A New Initiative for Certified Nursing Assistants at Plymouth Harbor

A robust medical workforce is the backbone of Plymouth Harbor. Thanks to an anonymous donor and The Resident Association's Fund Shop, a new training initiative for prospective Certified Nursing Assistants was launched in 2023. These transformative gifts allow our team members to forge new career paths at Plymouth Harbor. In addition to scholarships for their training classes and state exam fees, the Foundation will continue to support their advancement in the nursing field with future scholarships.

We are honored to be a part of the solution to the critical CNA and nursing shortage in the healthcare industry, especially when it strengthens Plymouth Harbor's operations.

— Connie Sanders, Resident Association's Fund Shop



IMPACT BY THE

Numbers 2023

\$879,302

Dollars Raised
in 2023

TEAM MEMBER SCHOLARSHIPS

33

Team Members
and their
children awarded
scholarships

\$75,592

Amount Awarded
in Scholarships

8

Children Attended
Summer Camp

7

CNA Scholarships
Awarded

13

Participants in the
English Speakers of Other
Languages program

* In partnership with the Fund Shop

\$46,525

Dollars Raised for
Team Member
Hardship

\$72,183

Dollars Raised for
Zest for Life
Programming

2024 *Milestones*

Peninsula Ribbon Cutting

After a year-long revitalization of its 3-acre bird rookery and peninsula, Plymouth Harbor on Sarasota Bay celebrated with a joyous ribbon-cutting ceremony on Monday, April 22, 2024.

This revitalized bird rookery is a shining example of what we can achieve through collaboration and a shared commitment to environmental stewardship. Spearheaded by the passionate leadership of resident Bill Johnston, this resident-led initiative brought together our entire community in a remarkable fundraising campaign. Thanks to the generosity of residents, non-residents, and staff, we successfully raised \$1.4 million to bring this vision to life.

The philanthropy and dedication of our community have transformed the peninsula into a vibrant haven.

We are thrilled to officially unveil this new and improved sanctuary, not only for our avian habitats but also for our residents and staff to enjoy.

— Jeff Weatherhead,
Plymouth Harbor CEO

With newly designed walking paths, viewing areas, interpretive signage, benches, swings, water features, and lighting, this sanctuary will be an environmental jewel for future generations. It stands as a testament to the power of giving and its profound impact on our shared spaces.

We are immensely grateful to everyone who contributed to this project. Your support has enhanced our campus amenities and safeguarded our natural heritage, ensuring that Plymouth Harbor remains a beautiful and thriving community for all.



Community Generosity:

Residents Support Team Member Hardship Fund Post-Hurricanes



In the aftermath of the recent hurricanes, our residents showed remarkable generosity by contributing to the Team Member Hardship Fund. This fund was established to support team members facing significant unexpected financial hardship.

Residents Sandy Lenhart and Jean Martin shared their motivation for donating: “We see how hard they work when we know they lost their house, or a tree fell on their roof. We were glad to be able to do something for them.”

The money raised has provided immediate relief, from temporary housing to essential supplies. A recipient of the Hardship Fund expressed their gratitude: “Your generosity has lifted a burden and allowed us to focus on what’s most important — our family’s health and the work that we love so much. Thank you again for your incredible support. It’s truly inspiring, and it reminded us how lucky we are to be part of the Plymouth Harbor family.”

The outpouring of support from our residents is a testament to our community’s strength and unity. Together, we are resilient.

Acting Our Age

November 2024 marked the culmination of the eight-month-long Zest for Life program, Acting Our Age: Voices of the Harbors. This innovative live-action documentary-style play, blending stage and film, featured Plymouth Harbor residents. It offered a deeply personal and authentic view of the world and life events that have shaped these residents' lives and, by extension, the world we live in today.

Steven Umberger, Director, and Co-Creator of Acting Our Age, shared, "Everyone has a story, and somewhere along the road, it inevitably intersects with history. That idea is at the heart of the Acting Our Ages series. We are very grateful to Plymouth Harbor for its commitment to the power of story and to Voices of the Harbors."

Following a record-setting hurricane season, the two performances at Holley Hall were met with enthusiastic applause, standing ovations, and overwhelmingly positive reviews. One audience member remarked, "I enjoyed my afternoon immensely. The photographs were such a perfect extra. It brought the whole story to life... Such amazing stories, such beautiful stories, heartwarming stories. The editing was perfect, the delivery divine. We all have stories, some more exciting than others. But the diversity of the group is what made this special. At the end, you realize what brought you to where you are now. The oneness of it all."

We are profoundly grateful to our sponsors who supported this innovative program and to the nine Plymouth Harbor residents who shared their remarkable stories with us: Carl P. Denney, Winnie S. Downes, Michael Fox, Ella Gross, George Gross, Barbara Kelly, Bob Lifeso, Cheryl Mooney, Robert Wilk, and Lynne Woodman.



IMPACT BY THE

Numbers 2024

\$1,249,833

Dollars Raised
in 2024

TEAM MEMBER SCHOLARSHIPS

58

Team Members
and their
children awarded
scholarships

\$72,541

Amount Awarded
in Scholarships

21

Children Attended
Summer Camp.

9

CNA Scholarships
Awarded

16

Participants in the
English Speakers of Other
Languages program

* In partnership with the Fund Shop

\$391,623

Dollars Raised for
Team Member
Hardship

\$209,669

Dollars Raised for
Zest for Life
Programming

Our philanthropic culture is founded on three core values that have defined Plymouth Harbor since its inception: zest for life, benevolence, and fellowship.

Our three main funds:

- Zest for Life
- Resident Assistance
- Team Member Assistance

These funds perfectly align with our guiding principles.



Original photography by Lou Newman.

Benevolence:

Resident Assistance

Our Purpose

Thanks to the support of our donors, Plymouth Harbor residents who have exhausted their financial resources due to unforeseen circumstances receive assistance for basic living expenses and medical costs.

The Impact of Your Support

Because of donors like you:

- No resident will ever feel vulnerable or compromised due to financial difficulties.
- Our residents are provided with a meaningful, supported, and fulfilling life during their senior years.



Zest for Life

Programs

Our Purpose

Supported by the Plymouth Harbor Foundation, the Zest for Life programs offer innovative initiatives that ensure a vibrant quality of life at Plymouth Harbor.

The Impact of Your Support

Because of donors like you, Plymouth Harbor residents experience:

- Yearlong Premier Concert Series featuring local and nationally trained performers
- New Wellness Classes
- The innovative live-action documentary-style play *Acting Our Age*
- Knowledgeable team members trained via *Dementia Live: Positive Approach to Care* through the Starr Education and Outreach Coach
- Campus-wide programming such as Valentine's Day and Veteran's Day celebrations
- Flowers and music in the MacNeil Chapel, and much more.



Zest for Life *Programs*

The Premier Concert Series

The Plymouth Harbor Premier Concert Series was created in 2022 and funded by an annual gift to The Plymouth Harbor Foundation from two very generous residents. The concert series features classically trained performing artists, locally and nationally, and offers a variety of ensembles and soloists. This concert series promises to connect our residents with many extraordinary artists who define our musical landscape today.



It is our honor to support classical concerts here at Plymouth Harbor. We enjoy sharing the music that has meant so much to us with our fellow residents. — Anonymous Donors

Starr Memory Care

The Plymouth Harbor Foundation continues to significantly impact the quality of care and services in Starr Memory Care. This support provides continued team member and resident education and opportunities for unique and enriching programs. Our team's Positive Approach to Care Certifications and Validation



Memory Care Certifications through NCCAP strengthened our team's knowledge and skills during daily resident interactions. The Caregiver Resource Center's Family Support and Dementia Groups were also enhanced. The Dementia Live Experience program was expanded and is so successful that it is now mandatory for team member orientation. Much of our special programming in the neighborhoods, funded by The Foundation, also benefits residents

tremendously, such as Sensory Gardens, Barbara's Kitchen, Meditation with Tasha, and weekly Tap-Dancing classes, not to mention special visits by all our furry friends like puppies and goats!

We've witnessed firsthand the profound impact the Plymouth Harbor Memory Care residences have on the individuals and families affected by memory-related illnesses. Their dedication to providing compassionate care, innovative therapies, and a supportive environment is truly commendable. — Donors Barry and Phil Starr

Resident Programs

The Plymouth Harbor Foundation supports projects, supplies, and equipment for many other resident programs. The generosity of many has enhanced Plymouth Harbor's woodshop, MacNeil Chapel, campus-wide programming, and art projects. These gifts, in part, enable flowers and music for chapel services and the ability to purchase or reframe artwork for the campus.

Having flowers at the chapel emphasizes the importance of beauty, reverence, and sacredness in spiritual practices. Our support of having flowers in chapel help all of us feel more connected to the natural world and to the divine, fostering a sense of peace, tranquility, and spiritual upliftment during worship.

— Donors Joslyn Kirkegaard and Dick Lambrecht



Zest for Life Capital *Programs*

Our Purpose

Through the generosity of our donors, the Plymouth Harbor Foundation's Zest for Life Capital programs support enhancements that improve and preserve a vibrant quality of life for both current and future residents at Plymouth Harbor.

The Impact of Your Support

Because of donors like you, Plymouth Harbor residents experience:

- The revitalization of the bird rookery and peninsula
- The enhancement of the woodshop machinery
- The beauty of the new moss wall in the lobby



The Peninsula Revitalization

In the fall of 2021, a dedicated group of residents came together to plan the next steps in protecting our cherished environmental jewel—the peninsula, home to a bird rookery, lagoon, gazebo, boardwalk, and a beloved kayak collection. These early visionaries, Bill Johnston, Mary Allyn, Ann Anderson, Gary Hendricks, Barbara Kerr, and Lou Newman, believed passionately that this last unspoiled piece of property on our campus must be revitalized, especially since it is one of only three natural bird rookeries in all of Sarasota County.

With the expertise of engineering consultant Kimley-Horn, a comprehensive plan emerged, focusing on a new boardwalk, enhanced water views, landscaping, signage, and seating. By spring 2022, The Plymouth Harbor Foundation launched a fundraising campaign to bring this vision to life. Bill Johnston, a multi-generation resident with a deep personal connection to the peninsula, graciously agreed to chair the campaign.

"For the last couple of years of my father's life, he was rolled out to the gazebo on the peninsula by his caregivers. In the throes of Alzheimer's, he had little idea of where he was. We had gone through most of the stages of this horrible disease, from agitation to inertia. But as he sat there listening to the lapping of the waves against the shore or hearing the birds talking to one another, he was happy and smiled. And that made my mother, who lived for 10 years after his death, terribly happy, as she got to see the man he once was," shared Bill Johnston.

Bill and his committee were tasked with the ambitious goal of raising \$1.4 million. Bill dedicated himself to the campaign in memory of his father and for all future residents and families who would benefit from

Our Generous Donors to the Peninsula Revitalization Campaign

Anonymous (4)
 16th Colony
 Martin and Catha Abrahams
 Janette Albrecht
 Mary Allyn
 Ann Anderson
 Alexandra Armstrong
 Warren Bacon
 Edward and Pam Baran
 Tom and Marie Belcher
 David Beliles
 Bruce Berg
 Jonathan and Kristina Berg
 Ann Burroughs
 Kathryn Angell Carr
 Jeff Charlotte
 Dick and Carlotta Cooley
 Robert and Gretchen Dawson
 Leon De Lieto, Sr.
 Carl Denney and Winnie Downes
 Judith Diedrich
 Natallia Dziatsel
 Charles and Susan Eckert
 Ike Eisenfeld*
 Barbara Endrizzi
 Margo Evans
 Suzanne Frank Freund
 Tom* and Laurie Goddard
 James Griffith, M.D.
 Jan Grunwald

Lorna Hard
 Gary and Kathy Hendricks
 Harry and Nancy Hobson
 Tom and Wendy Hopkins
 Jorgen and Esther Jensen
 Susan Johnson
 Betsy and Bill Johnston
 Francie Jones
 Harriet V. Josenhans*
 Dan and Susan Juda
 Keating Family Foundation
 Barbara Kelly
 Barbara A. Kerr
 Jack and Jane Kidd
 Hild Kjeldbye
 Ruth Kreindler
 Tom Landers
 John Lenhart and Jean Martin
 Chris and Margo Light
 Sara Little and Barbara Shaver
 Nancy Lyon
 Gerda Maceikonis
 Donna Maddox
 Ronda Manasse
 Jeanne Manser
 George McGonagill
 Molly and Fred Moffat, M.D.
 Ray Neff
 Karl and Ricky Newkirk
 Louis E. Newman, DVM, Ph.D.

Bobby and Cindy Overall
 Sarah H. Pappas, Ed.D.
 Plymouth Harbor Residents Association
 Kathleen and Jamo Powell
 Ed and Elyse Rogers
 Franklin and Rebecca Sachs
 Karen Sanson
 Norma Schatz*
 The Family of Fran* and Lou* Schneider
 Richard Schneider
 Christina Shantz
 Joan Sheil
 Cade and Whit Sibley
 Carol Siegler
 Burton* and Estelle Silbert
 Elizabeth and Jay Sparr
 Jim and Alicia Starr
 Phil and Barry Starr
 The Geraldine and Walter Mattson Family
 Jeffrey Troiano
 Roy Truby and Golden Clifton
 Sallie* and Wilson* VanArsdale
 Miriam Waltzer
 Marcia Ward
 Beth Watson
 Jeff and Leslie Weatherhead
 Robert Wilk
 Tena & Tom Wilson
 Roger and Jan Young
 *Deceased

the same tranquility. Drawing on his experience and charismatic personality, Bill led the campaign with remarkable success. By October, the campaign concluded, surpassing its goal.

The Foundation extends heartfelt thanks to Bill for his exceptional leadership and to all the donors whose generosity made this transformation possible. Your support has created a serene oasis that will be cherished for generations to come.



Team Member Assistance:

Scholarships

Our Purpose

Recruiting, hiring, retaining, and developing the best workforce possible is critical to maintaining our vibrant and distinguished community of older adults. Thanks to the generosity of our donors, Plymouth Harbor team members and their children have the opportunity to advance their education or obtain certifications.

The Impact of Your Support

Because of donors like you:

- \$155,273 in scholarships have been awarded from 2022-2024 through our general scholarship program.
- The Plymouth Harbor CNA program was launched in 2023, offering full scholarships for accelerated CNA classes and the opportunity to sit for the Florida State CNA exam.
- Beginning in 2023, summer camp scholarships were offered, allowing our young parents to come to work with the knowledge that their children are safe and experiencing fabulous educational, cultural, and recreational opportunities for continued learning and growth.



The Plymouth Harbor Foundation 2022-2024 Named Scholarships

James Arnsby Culinary and Hospitality Scholarship
Veronica Holak Barton Scholarship
Darlene J. and Richard P. Carroll M.D. Scholarship
Collinsworth Scholarship
Alida deJongh Scholarship
Gaylord Family Nursing Scholarship
Jeannette Gehrie Music Scholarship
Harry and Nancy Hobson Leadership Development Grant
Esther and Jorgen Jensen Scholarship
Dr. Herb and Maija Kaufman Scholarship
Ruth Kreindler Scholarship

Tom and Sallie Luebbe Scholarship
The Maceikonis Family Foundation Scholarship
Marita and Albert Marsh Scholarship
Mattson Family Scholarship
Marge Melun and Ky Thompson Scholarship
Plymouth Harbor Foundation Scholarship
Elsa Price Memorial Nursing Scholarship
Resident Association Scholarship
Margot and Jack Robinson STEM Scholarship
Elaine and Arthur Sandler Scholarship
Charleen Sessions Scholarship
Thomas W. and Marcia F. Ward Scholarship
Roger and Eleanor Weiss Scholarship

Honoring a Legacy:

The Bernard & Mildred Doyle Scholarship

Nearly 25 years ago, former residents Mildred and Bernard Doyle left a generous bequest to establish an annual scholarship for a Plymouth Harbor team member or their children. This scholarship, renewable for up to four years, can total up to \$40,000. The 2022 recipient was Anne Casanova's daughter, Miranda Casanova, studying Social Work and Psychology. The 2023 recipient, Britney Freas, is studying Dance and Music. In 2024, the Bernard & Mildred Doyle Charitable Trust awarded six \$5,000 scholarships — 3 to team members and 3 to children of our team members.



Team Member Assistance:

Hardship

Our Purpose

Thanks to the generosity of our donors, the Plymouth Harbor Foundation's Hardship Fund supports our team members during unforeseen financial setbacks. Whether it's experiencing a death in the family, a major health event, two back-to-back hurricanes, or any other unexpected event, these challenges can be devastating—both emotionally and financially. In these trying times, the Team Member Hardship Fund is a resource our team members can turn to.

The Impact of Your Support

Because of donors like you:

- 85 team members received financial support after Hurricanes Helene and Milton.
- In 2022 – 2023, 54 team members received \$70,000 to help with their financial hardships.
- When gasoline prices rose sharply in 2022, the Plymouth Harbor Foundation distributed \$45,000 in gasoline stipends to team members.



The Power of Philanthropy: Plymouth Harbor's Community Spirit Shines

In the aftermath of Hurricanes Helene and Milton, The Plymouth Harbor Foundation witnessed an inspiring display of community spirit and generosity. The Team Member Hardship Fund, created to support those facing unexpected financial hardships, received an overwhelming response from our residents.

We are a family. Most of us who gave believe charity begins at home, and we have to take care of our family.

— Hardship Fund Donor, Tom Landers

The hurricanes caused significant damage, but they also highlighted the best in our community. Donations poured in when the call for support was made, showing a strong commitment to helping those in need. The fund has been crucial in assisting team members with property damage, loss of belongings, and other challenges.

With \$378,000 raised, the fund has provided immediate relief, helping with flooded vehicles and essential supplies. A fund recipient shared: "Your care and generosity are overwhelming! It is times like these that I feel so grateful to be working at Plymouth Harbor, surrounded by the love and support of my Plymouth Harbor family!"

The Team Member Hardship Fund exemplifies the community's strength and unity, proving that they can overcome any challenge together. The outpouring of support has been incredible, reminding us that in times of crisis, Plymouth Harbor comes together to lift each other up. We are stronger together, and the Hardship Fund is a shining example of that unity.

A Heartfelt Journey: From Refugee to Devoted Team Member

In the aftermath of two devastating hurricanes, Plymouth Harbor's spirit of generosity shone brightly. Amidst the destruction and immense damage, the residents found the time and resources to open their hearts to those in need. One team member, Monica Leahu, who was deeply touched by this kindness, shared her heartfelt story.

"I am deeply touched by your kindness and generosity. Plymouth Harbor went through two devastating hurricanes which left behind destruction, immense damage, and sorrow, and yet the residents still found the time and resources to open their hearts to us. No words can express my gratitude."

This team member's journey began when the First Congregational United Church of Christ, the founder of Plymouth Harbor, sponsored her family to come to the United States from a refugee camp in Austria. "My first and only job in the United States was at Plymouth Harbor. Here, I learned to love, hope, respect, and most of all, that we are all equal."

The support and compassion she received at Plymouth Harbor after the hurricanes left an indelible mark on her heart. "For that, I will always be devoted to the residents of Plymouth Harbor."

This story is a testament to the power of community and the profound impact of generosity. It highlights how acts of kindness can transform lives and create lasting bonds of gratitude and devotion.



Monica, her husband, Emil and their 18-month-old daughter, Aura arriving in the United States in February 1990 with Dr. Syster, Minister of First Congregational United Church of Christ

The Power of Philanthropy:

Resident Hurricane Relief Donors and Recipients

Top (R – L): Team Members, Taylor Ormrod, Helen Dailey, Denys Semeniuk. Bottom: Board of Trustees Member Kathy Hendricks, Resident, Tom Landers, Foundation Board Member Marie Belcher



MacNeil *Society*

The MacNeil Society is named for Plymouth Harbor founder Rev. Dr. John Whitney MacNeil.

Members embody Rev. MacNeil's philanthropic spirit in vision and planning by including The Plymouth Harbor Foundation in their estate planning. These individuals demonstrate an unwavering commitment to exemplary elder care for those we serve each day.



Several years ago we reviewed our estate plan, recognizing that, over time, our circumstances and priorities had “matured.” We expect to spend the rest of our lives at Plymouth Harbor and are committed to it thriving. Including Plymouth Harbor in our estate plan assures that our family understands and appreciates the level of that commitment.

— MacNeil Society Members, Kathy and Gary Hendricks

**We remember the following MacNeil Society Members who died in 2022 – 2024.
We are forever grateful for their commitment to the Plymouth Harbor Foundation's mission.
May their generous spirit be their legacy.**

Frederik Bredahl-Petersen

Harriet Josenhanss

Jeanette DeVore

Cynthia Lichtenstein

Nancy A. Gross

Fran Schneider

Eugene Heide

Charleen Sessions

Betty Hendry

Jean B. Simon

MacNeil Society Members

Anonymous

Janette S. Albrecht, M.D.

Tom and Marie Belcher

Celia Catlett* and Eugene Heide*

Golden Clifton and Roy E. Truby

Bob and Gretchen Dawson

John H.* and Alida J. deJongh

Carl Denney and Winnie Downes

Jeanette M. DeVore*

Harold* and Kathy Dombrowski

Aase Eriksen and Frederik Bredahl-Petersen*

Donald G. Fosselman

Jim* and Dee Gaylord

Nancy A. Gross*

Gary W. and M. Kathleen Hendricks

Betty H. Hendry*

Harry and Nancy Hobson

Allen and Stephanie Hochfelder

Diane and Read Heydt

Janet M. Jacobs

Susan K. Johnson

Betsy and Bill Johnston

Harriet Josenhanss*

Jack and Jane Kidd

Hild M. Kjeldbye

Ruth Kreindler

Thomas J. Landers

Cynthia Lichtenstein*

Dr. Sara J. Little and Barbara Shaver

Tom* and Sallie Luebbe

Vytas* and Gerda Maceikonis

Walt* and Gerry Mattson

Susan Lawrence Mauntel

Gary and Ann Olson

Fran Schneider*

Charleen Sessions*

Jean B. Simon*

Jack* and Peg Smith

Phil and Barry Starr

Marcia F. Ward

**Deceased*

Our Generous *Donors*

January 1, 2022 – December 31, 2024

Anonymous (9)	Bennett Contracting, Inc.	Fran Cogen
16th Colony	Bruce Berg	Community Foundation of Sarasota County
22nd Colony	Jonathan and Kristina Berg	Laurence and Clare Connor
ABL Wholesale Distributors	Joel Berson	Jill Considine
Martin and Catha Abrahams	Judy Blair	CSPI Technology Solutions
Jan Abrams	Barbara Bock	Dick and Carlotta Cooley
Access Fire Protection, Inc.	Bill Brackett*	Cheryl and Jack Crowell
Laura Adcock	David and Joanna Brackett	Barbara Cruikshank
John Adler	Frederick Bredahl-Petersen* and Aase Eriksen	Ashley Cummings
Carolyn Albrecht	Marilyn Brzica	Robert and Gretchen Dawson
Janette Albrecht	BS & A	Alida deJongh
Terry and Maureen Aldrich	Buccaneer Linen Service Inc.	Carl Denney and Winnie Downes
George and Janet Allgair	Tom and Edy Bulthuis	Leon DeLieto, Sr.
Mary Allyn	Ann Burroughs	Joseph Devore
Charleen Alper	Marie Bussing	Judith Diedrich
Ann Anderson	Debra Jacobs Buttaggi	Justus and Carol Doenecke
Barbara Anderson*	Donna Cailor*	Keith and Jean Downard
Claire Arbour	Rick and Kitty Cannon	Dutchman Window Cleaning Services
John Argenti	Kathryn Angell Carr	Natallia Dziatsel
Catherine Armitage	George and Susan Cargill	Charles and Susan Eckert
Alexandra Armstrong	Norris and Heather Carroll	Lawrence Edwards
Donald and Nancy August	Darlene J. and Richard P. Carroll, MD	Robert and Carrie Eicher
Warren Bacon	Carroll Caulfield	Ike Eisenfeld*
Anthony and Laura Baffo	Frank and Toni Chambers	Charles B. Eldridge
Jane Baisley	Danita Charters	Ed and Annette Eliasberg
Edward and Pam Baran	Barbara J. Chin	Susan Elliott*
Roger and Phyllis Barry	Coastal Contractors Inc.	Barbara Endrizzi
Tom and Marie Belcher	Larry Coffey	
David Beliles		

Energy Air, Inc.	Glen and Ann Muehlbauer Family Fund	Francie Jones
Arthur Epstein	Tom* and Laurie Goddard	Harriet V. Josenhanss*
Estate of Beatrice Doheny	Dorothy Gordon	Lenora Jost
Estate of Betty Jean Peters	Nancy Grahm	Dan and Susan Juda
Estate of Charlene Sessions	James Griffith, M.D.	Mark Kaplan
Estate of Jean & Brian Rushton	Macky and Paul* Groen, M.D.	Herb and Maija Kaufman
Estate of John W. Markham, III	George and Ella Gross	Keating Family Foundation
Estate of Nancy A. Gross	Jan Grunwald	Barbara Kelly
Estate of Susan B. Elliott	Hancock Enterprises	Barabara A. Kerr
Margo Evans	Lorna Hard	Jack and Jane Kidd
Express Drywall	Pat Harding	Joan Kiernan
Mary Ann Fair	Rob Harlan and Susan Lowy	Toby and Cheryl Kinerk
Ursula Fairbairn and Paul Graves	Richard and Edna Hausman	Joslyn Kirkegaard
Anders Ferguson	Christine Heider	Hild Kjeldbye
Frances Ferguson	Gary and Kathy Hendricks	Ray Klausen and HR Nicholson
Linda Finkelman & Leo Millstein	Gregory Hetter and Anita Pihl	Susie Klingeman
Jill and Gerry Finkelstein	Read and Diane Heydt	Ilene Knopping and Cliff Kolovson
Theodora Finn	John and Catherine Hiler	Bob and Cindy Koch
Don Fosselman	Charles and Mariana Hill	Patricia Koch
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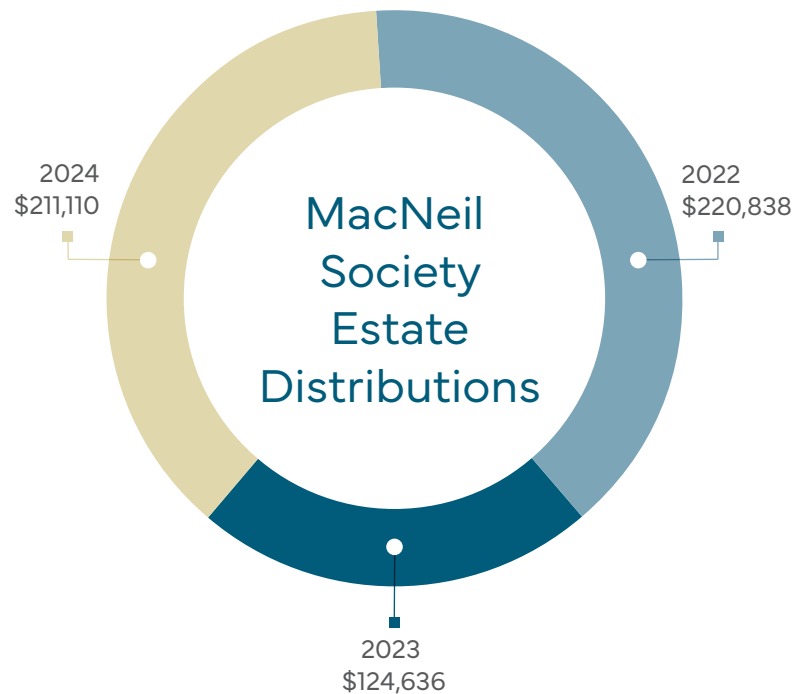
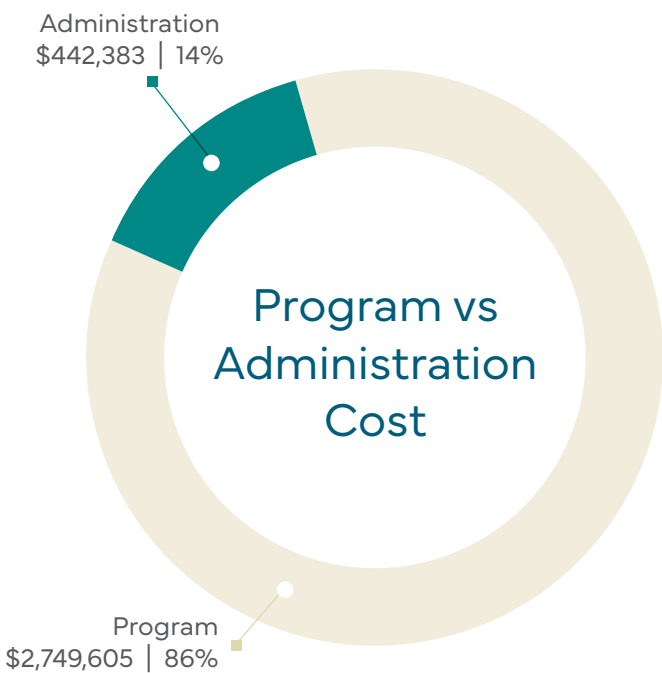


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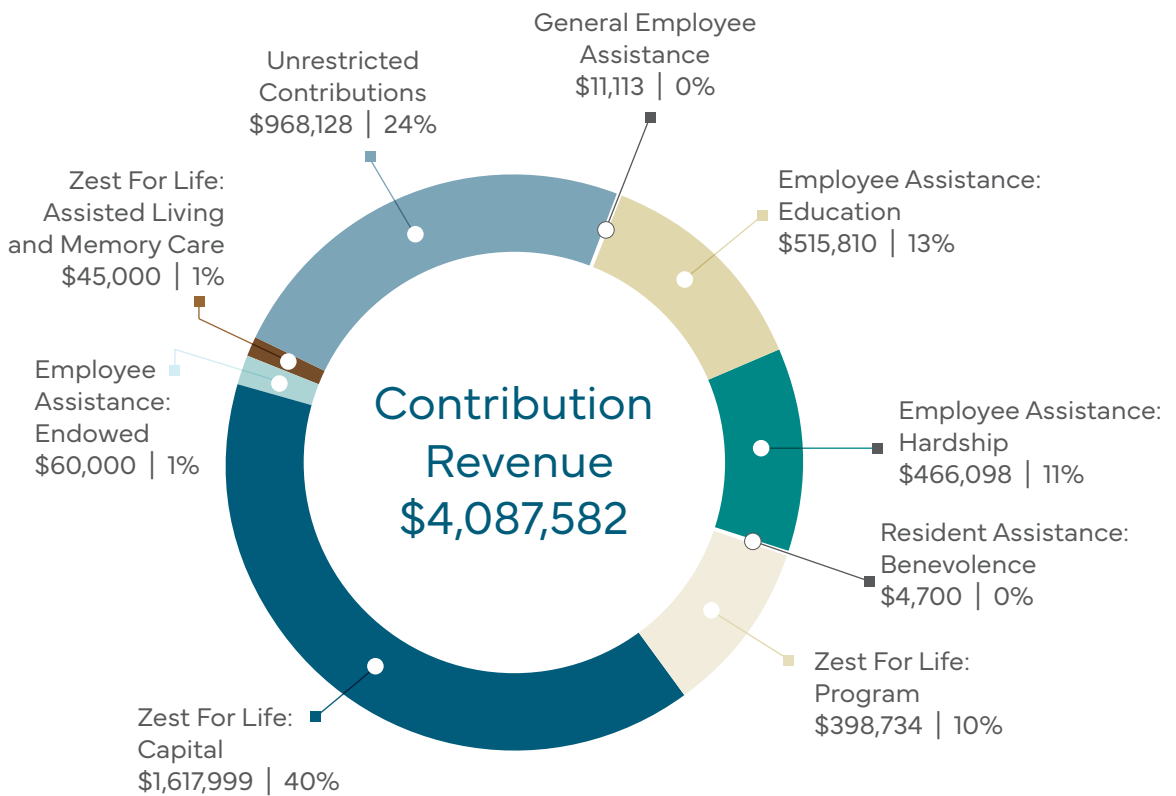
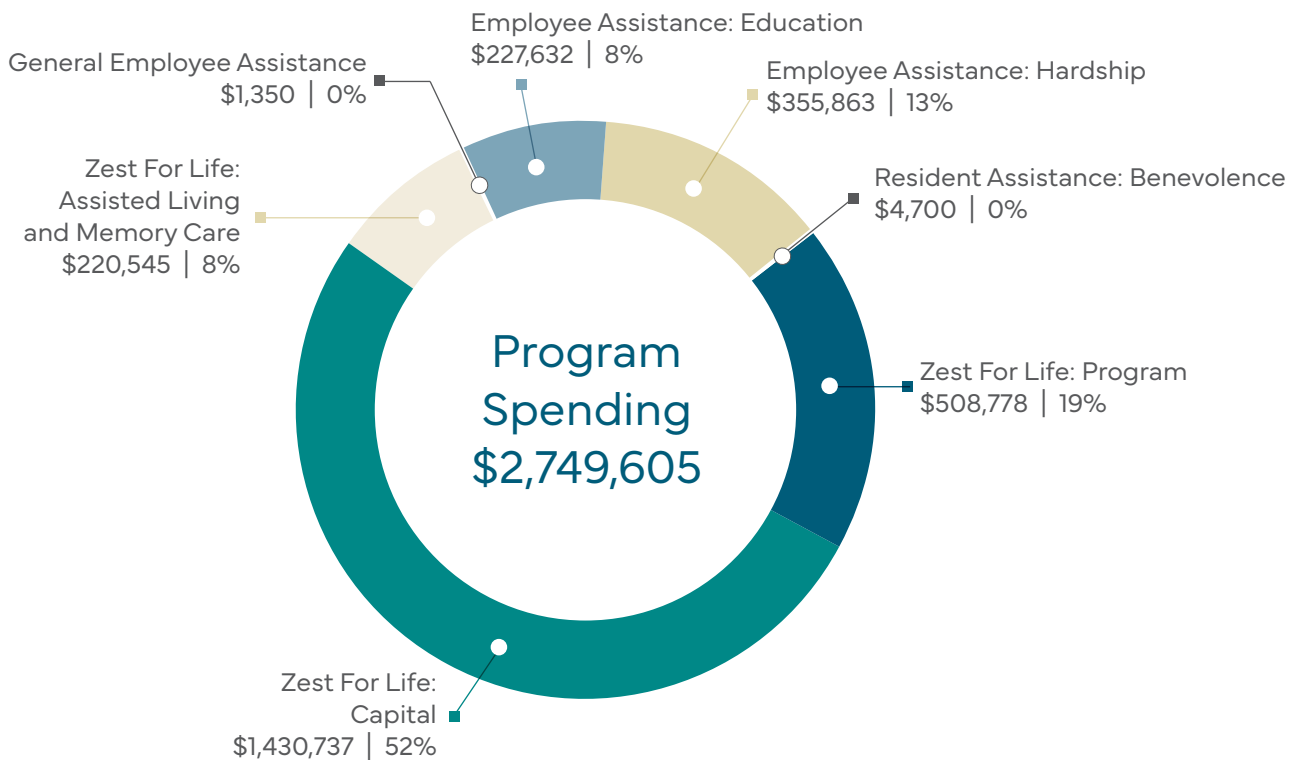
Statement of Operations

For the period January 1, 2022 through December 31, 2024

	Without Donor Restriction	With Donor Restriction	Total
Revenues:			
Contributions	\$ 2,067,419	\$ 2,020,163	\$ 4,087,582
Net investment return	720,907	17,740	738,647
Total revenues	2,788,326	2,037,903	4,826,229
Total net assets released from restrictions	1,480,713	(1,480,713)	-
	<u>4,269,039</u>	<u>557,190</u>	<u>4,826,229</u>
Expenses:			
Program	2,749,605	-	2,749,605
Management and general	442,383	-	442,383
Total expenses	3,191,988	-	3,191,988
	<u>3,191,988</u>	<u>-</u>	<u>3,191,988</u>
Increase (decrease) in net assets	1,077,051	557,190	1,634,241
Net assets, beginning	1,922,809	3,608,803	5,531,612
Net assets, ending	<u>\$ 2,999,860</u>	<u>\$ 4,165,993</u>	<u>\$ 7,165,853</u>



Financials





The Plymouth Harbor
FOUNDATION

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941-361-7398 | Giving@plymouthharbor.org

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